

## **SCRUTINY BOARD (INCLUSIVE GROWTH, CULTURE AND SPORT)**

**WEDNESDAY, 15TH NOVEMBER, 2017**

**PRESENT:** Councillor A Lamb in the Chair

Councillors B Flynn, R Grahame,  
M Harland, G Hyde, J Illingworth,  
K Maqsood, R. Stephenson, K Wakefield  
and N Walshaw

### **33 Late Items**

There were no late items.

### **34 Declaration of Disclosable Pecuniary Interests**

There were no disclosable pecuniary interests declared to the meeting.

### **35 Apologies for Absence and Notification of Substitutes**

Apologies for absence were submitted by Councillors S Lay and M Robinson.

Notification had been received that Councillor B Flynn was to substitute for Councillor M Robinson.

### **36 Minutes - 11 October 2017**

**RESOLVED** – That the minutes of the meeting held on 11 October 2017 be approved as a correct record.

### **37 Employment and Skills - Key challenges and opportunities**

The Head of Governance and Scrutiny Support submitted a report which presented information in line with the Board's key area of interest around local employment and skills challenges and opportunities.

The following information was appended to the report:

- The draft Leeds Talent and Skills Plan (2017-2023)
- Report for Scrutiny Board from Leeds Youth Offending Service (November 2017).

The following were in attendance:

- Councillor Mohammed Rafique, Executive Member for Employment, Skills and Opportunity
- Sue Wynne, Chief Officer Employment and Skills
- Matt Wilton, Head of Employment Access & Growth

- Andy Peaden, Head of Service, Leeds Youth Offending Service.

The Board received a PowerPoint presentation, which provided an overview of the draft Leeds Talent and Skills Plan (2017-2023).

The key areas of discussion were:

- Developing work with schools and other educational institutions around apprenticeships and possible development of a charter.
- Concern that apprenticeships were exploited by some employers for cheap labour.
- The need to develop more entry level jobs and opportunities for progression.
- An update on short and longer term interventions in relation to apprenticeships.
- An acknowledgement regarding the importance of supporting all skill levels and the role of training partners.
- Development of apprenticeships in relation to housing growth.
- The need to develop transport infrastructure to access opportunities.
- The role of Elected Members and governing bodies to challenge schools to take a greater lead in promoting apprenticeships. The Board also discussed the need for more formal engagement with head teachers.
- Developing work with West Yorkshire Combined Authority (WYCA) and partners regarding adult learning.
- Opportunities for re-skilling through the apprenticeship levy.
- The role of the Leeds Youth Offending Service in supporting young people back into the labour market and the challenges that exist in ensuring that they were job ready.
- Positive development of the right direction and skills mill programmes.
- Next steps, particularly in terms of developing further work around information, advice and guidance, opportunities for progression and work with schools and other educational institutions.

**RESOLVED** – That the issues raised as part of the Board’s themed update around local employment and skills challenges and opportunities, be noted.

### 38 Work Schedule

The Head of Governance and Scrutiny Support submitted a report which invited Members to consider the Board’s work schedule for the 2017/18 municipal year.

The Board was advised that the December themed meeting focussed on sport and active lifestyles and relevant representatives had been invited to attend.

**RESOLVED** – That subject to any on-going discussions and scheduling decisions, the Board’s outline work schedule be approved.

**39     Date and Time of Next Meeting**

Wednesday, 13 December 2017 at 10.00am (pre-meeting for all Board Members at 9.30am)

(The meeting concluded at 12.05pm)